

Workforce Data Report 2020/21

Introduction

The 2020/21 annual Workforce Data is based on available data on 31 March 2021.

The purpose of this report is to provide a profile of our employees as at 31 March 2021.

We promote equality of opportunity across the Equality Act 2010 protected characteristics; age, disability, gender identity, race, ethnicity, religion or belief, sex, sexual orientation, marital or civil partnership status, pregnancy and maternity.

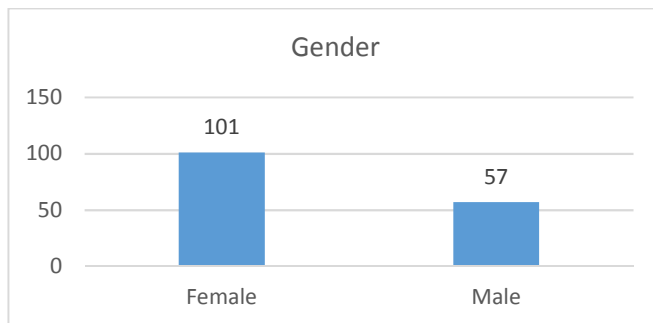
Authority Figures as at 31 March 2021

Employee Headcount 158

This figure includes permanent and temporary employees and does not include agency or consultancy staff.

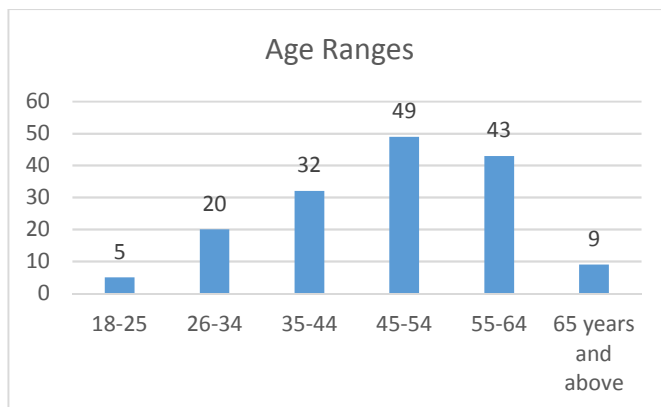
Gender

We employ almost twice as many females (101) as males (57).



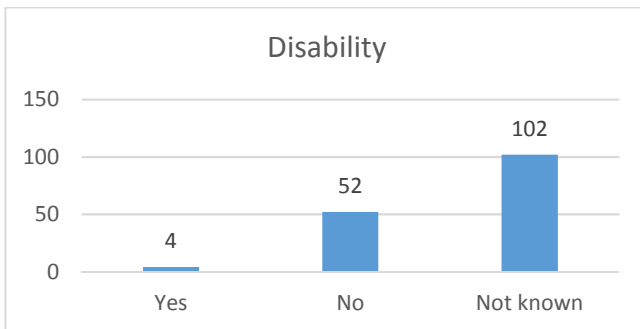
Age

The majority of employees (92) are aged between 45-64.



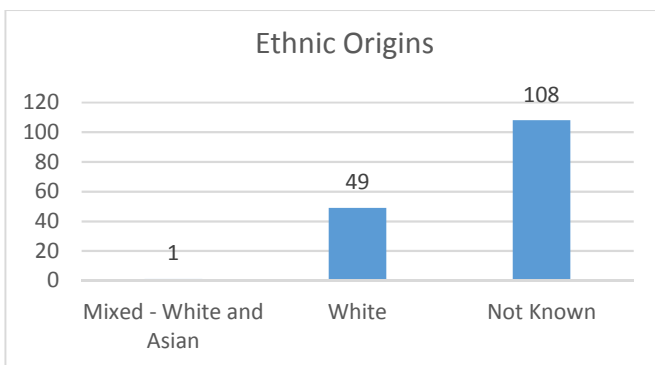
Disability

From the data available only four employees have declared themselves as having a disability.

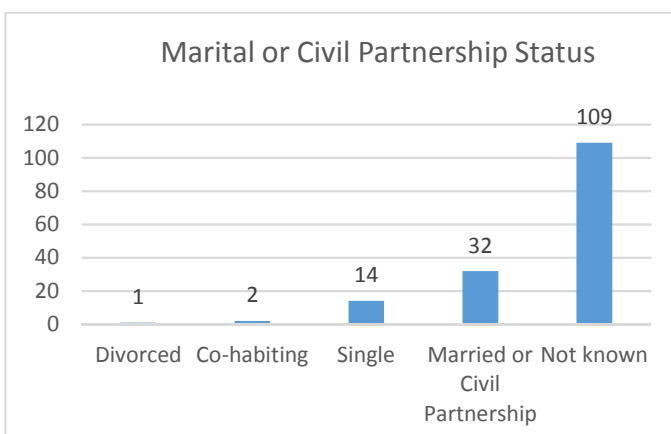


Ethnicity

From the data available only one employee has declared themselves as having an ethnic background that is not white.



Marital or Civil Partnership Status



It is clear from the available data employees have either not declared their workforce data, or it has not been requested of them. This has been highlighted as an area for future development to enable enhanced monitoring which will be able to inform and influence ongoing planning.