YORKSHIRE DALES NATIONAL PARK AUTHORITY **ITEM 10**

Committee: **FINANCE AND RESOURCES**
Date: **28 May 2019**

Report: **STAFFING**

Purpose of the report

1. To update Members on the staffing establishment as at 31 March 2019 and to advise on recent staffing changes.

RECOMMENDATION

2. That the report be noted.

Strategic Planning Framework

3. The information and recommendation contained in this report are consistent with the Authority's statutory purposes and its approved strategic planning framework, and specifically Corporate Action Plan Objective 24, to "Plan and manage all aspects of the Authority's business so as to make the most effective use of our resources".

Background

4. **Establishment as at 31 March 2019**

Directorate	A Established Posts FTE	B Temporary Posts FTE	C Vacancies FTE	D Total Headcount (includes job shares & part-time working)
Corporate Services	22	1.6	0	31
Park Services	49	7	0	70
Conservation & Community	38	11	0.7	49
TOTAL	**109**	**19.6**	**0.7**	**150**

[Officers on maternity leave have not been counted within Column D. If their post has been covered, the temporary officer is counted in Columns B and D].

5. **Leavers**

There have been no leavers between 1 January 2019 and 31 March 2019.

6. **Vacancies, New Employees and Contract Changes**

The following table lists new employees who joined the Authority, and current employees who have been promoted or changed post, during the period between 1 January 2019 and 31 March 2019.

DIRECTORATE	VACANCY	Additional Info
Park Services	Tourism Support Officer	Katy Foxford (Communications Apprentice) started in a job-share as Tourism Support Officer on 1 February 2019. She remains at Communications Apprentice on a part-time basis until that contract ends in September 2019.

Hannah Clarke
Head of HR and Communications

13 May 2019

Background documents:
None